

# Reign of Christ Sunday November 20<sup>th</sup> 2016

## "Interim Ministry Year End Report"

It has been one year since I came to serve as your Interim minister.

- I have had a good time and I hope this has been okay for you too.
- IF you didn't understand that Transition Ministry is about **CHANGE**
- Many changes have happened especially the Shared service at 10:00, everyone knows when church is! Our shared services; You have come together as a faith community.

- Goals:

- 1. Build a sense of trust, unity and community.**
- 3. Develop effective and empathetic communication among us.**
- 4. Develop a joint vision and understanding of our purpose here as Christians.** In October we worked on a Mission Statement. TT thought it was good but the TT has received some suggestions for change. We hope to have a Mission statement that guides your decision making

**2. Develop a common understanding of what is meant by “shared ministry” and have that reflected in an agreement going forward.**

This is the turning point now. The last Shared Ministry agreement reflected your arrangement for “worshipping and sharing the building” now is the time for another agreement. Are you ready for a new shared ministry agreement that reflects your permanent partnership? You have come a long way in understanding each other, enjoying this partnership and developing a level of confidence and trust.

The Transition team is gathering information for a new document that reflects the Shared Ministry now.

- One advantage of a more permanent agreement is security. Both congregations can feel more secure about their future. No one will suddenly be asked to move out and no one will suddenly depart. If necessary a negotiation can happen in the future, but security now is important.

- Another advantage is to move forward with your ministry here and in the community. Stop fretting about “now” and have more time for outreach work, or Bible Study, and other Spiritual groups.

- the committee work leading up to this new agreement is to show all the advantages and disadvantages, There will be lots of information for you in advance. Then when you have been informed “enough” there will be a process of voting by each denomination. So all are involved in final choices.

So how do we involve everyone in the planning and the new agreement?

As you know the Trial Joint Council had a retreat with the Transition Team and Catherine Pate Synod Communication officer.

Often these special days can be inspiring!! The retreat was bubbling with conversations and ideas. Communication was a prime concern so one person said:

“Let’s high-jack Peggy’s sermon time and talk to the congregation. This is when we can talk to those who escape from coffee time. “ So that is what we are doing now.

This is the team that is working on the New Shared Ministry Agreement.

- Each team member is taking one section and doing research and a proposal.

*Corinne – Property and Assets*

*Marie- Governance and Accountability*

*Jean- Finance*

*Angela Worship*

**Trial Joint Council to come forward and explain why you are on council.**

**Rob Brockley sent his regrets and this note:** I have come to understand (somewhat begrudgingly) that one of my gifts is administration, so being a Warden and sitting on Council seems to be a good fit and where I can best contribute.

The Council and Transition members disbursed to meet in small groups.

They addressed these questions:

Questions:

What more do you need to know?

How are you willing to be involved?

- work with an investigation team?
- come to information meetings?
- read information on line/ notice board?
- pray for the discernment of the congregations?

There was good conversation and participation. Hopefully people will take the responsibility to be informed as we work towards writing a new Shared Ministry agreement. There will be lots of information to review. There will also be lots of notification before any voting occurs. This is a large piece of Interim work that we are preparing together. Please support the team with your interest and prayers.